

# Overleigh St Mary's CE Primary School



## Protecting School Staff

This document has been written to protect our staff from any potential violent behaviour displayed in school from a child.

As a school, we believe if a child presents with violent behaviour we will:

- consider the risk of violence and assault on members of staff;
- consider the risk of stress which arises from working in fear of violence or assault;
- take steps to remove the risk;
- where removal of the risk is not possible, reduce the risk by any necessary changes in working practices or by introducing appropriate protective or supportive measures.

We will address these issues through our Good Behaviour Policy as well as ensuring a Risk Assessment is in place, and if necessary, implement an Individual Risk Assessment for a specific pupil. This may also require an individual Behaviour Plan to be drawn up with the support of the SENCO, Mrs Katie Jones.

At Overleigh St Mary's we would not expect any member of our staff team to manage violent behaviour without the appropriate training, support and risk assessments in place.